## **APPENDIX G.3**

## SUMMARY OF VOLUNTEER FIREFIGHTER BENEFITS

Volunteer firefighter personnel mobilized under the *Washington State Fire Services* Resource Mobilization Plan are placed on the Washington Military Department's State payroll system and paid in accordance with the current Washington – Oregon Interagency Rate Schedule as amended and adopted by the Washington State Association of Fire Chiefs.

Mobilized volunteer firefighter personnel do NOT receive State:

- Insurance Benefits (exception: industrial insurance through State L&I, see below)
- Retirement
- Vacation Leave
- Sick Leave
- Personal Holiday
- Holidays

Mobilized volunteer firefighters are covered by the State Department of Labor and Industries' (L&I) industrial insurance benefits for state fire mobilization related illness, injury, or death. For additional information: <a href="http://www.lni.wa.gov/IPUB/242-104-000.htm">http://www.lni.wa.gov/IPUB/242-104-000.htm</a> or 1-800-547-8367 (toll free).

Services provided, in the event of a work-related injury or illness, to mobilized volunteer firefighter personnel by State L&I:

- Medical Care (injury/illness related)
- Time-Loss: Wage-Replacement Benefits
- Property Damage (clothing, footwear, protective equipment)
- Travel Expenses (claim related)
- Permanent Partial Disability Awards
- Permanent Total Disability Awards
- Survivor Benefits

Volunteer firefighters are not eligible for any benefits from the Volunteer Firefighters and Reserve Officers' Relief and Pension Act for work compensated by the state's fire mobilization program. For additional information: <a href="http://www.bvff.wa.gov">http://www.bvff.wa.gov</a> or 1-877-753-7318 (toll free).

Mobilized volunteer firefighter personnel are eligible for the U.S. Department of Justice's Public Safety Officers' Benefits (PSOB) Program. The PSOB Program provides a one-time financial benefit (the benefit is adjusted each year on October 1<sup>st</sup> to reflect the percentage of change in the Consumer Price Index) to the eligible survivors of public safety officers whose deaths are the direct and proximate result of a traumatic injury sustained in the line of duty. The PSOB Program provides the same benefit to public safety officers who have been permanently and totally disabled by a catastrophic personal injury sustained in the line of duty if that injury permanently prevents the officer from performing any gainful work. For additional information: <a href="https://www.ojp.usdoj.gov/BJA/html/specprog.htm">https://www.ojp.usdoj.gov/BJA/html/specprog.htm</a> or 1-888-744-6513 (toll free).